Modern Slavery Statement

The Modern Slavery Act 2015 requires certain large organisations to produce a statement annually about their efforts in each relevant financial year to eradicate modern slavery in their businesses and supply chains. WDFG UK Limited (WDFG) has produced this statement in compliance with its obligations in respect of its financial year ended 31 December 2021.

WDFG operates in the travel retail sector, offering a wide range of products, mainly in the following categories: perfumes and cosmetics; food; watches, jewellery and sunglasses; leather and luggage; alcohol; tobacco; souvenirs; and toys. WDFG sources its products from a range of third-party suppliers, who are generally selected centrally, and most of which include highly reputable international brands. WDFG does not manufacture any products of its own.

WDFG is a subsidiary of Dufry AG (Dufry), a Swiss based travel retailer.

Dufry, and all its subsidiaries considers its responsibility to implement policies and take actions that address the risk of human rights violations and human trafficking, both at its operations and in the supply chain. Dufry is committed to fulfilling the requirements of the UN Global Compact, and in particular to respecting the Universal Declaration of Human Rights adopted by the United Nations General Assembly in 1948 and the International Labour Organization Declaration on Fundamental Principles and Rights at Work adopted in 1998.

Dufry requires all its directors, employees and officers to adhere to the principles stated in the Dufry Code of Conduct in their interactions with colleagues, customers, business partners and other shareholders.

Dufry’s Code of Conduct outlines how the company is committed to act ethically in all aspects of the company and to maintain the highest levels of integrity.

Dufry is aware of its responsibility beyond its own direct activities and strives to ensure that its suppliers of goods and services behave responsibly towards society. To ensure this, Dufry expects suppliers and business partners to comply with the law, stipulated contract conditions and international best practices in respect of human rights and labour standards.

As a step forward towards achieving a more sustainable supply chain, in 2017 Dufry developed its Supplier’s Code of Conduct, with the purpose of ensuring that our suppliers across all product categories have in place accepted business standards, as described by the UN Global Compact, regarding: – Ethics and integrity – Labour and employment practices and working conditions – Environmental compliance and sustainability – Product safety and security. This code of conduct, together with the Dufry Code of Conduct which was updated in 2021 to reflect developments in law, regulation and professional ethics, as well as our enhanced commitment to a more sustainable business.

We expect all of our suppliers and business partners to comply with the principles included in the Dufry Supplier’s Code of Conduct, and ultimately to replicate these standards further down their supply chain. Dufry ensures the Supplier Code of Conduct is regularly updated and re-certified with suppliers. Since 2018, Dufry has approached its main product suppliers (covering over 56 % of Dufry’s sales volume), to secure their acknowledgement, agreement and acceptance of the Supplier Code.
Dufry also established a three-year cycle for reassessment and re-engagement. In 2021, Dufry approached again the suppliers who previously acknowledged the terms of the Supplier Code to recertify, and approached additional suppliers to acknowledge and agree to the terms of the Supplier Code. This recertification process will be continued in line with its three-year-cycle, while at the same time on an annual basis it is further extended to reach additional suppliers.

During the period, WDFG was not aware of any existing or previous occurrence of human trafficking or slavery within its business or supply chain.

Dufry publishes annually a Sustainability Report prepared following the guidelines of the Global Reporting Initiative, Core Option. The Sustainability Report for the year ending 31 December 2021, is an integral part of Dufry’s annual report 2021, which was published on 08 March 2022 and is available on Dufry’s website (www.dufry.com).

Fred Creighton

Director

WDFG UK Limited